



Programs of the Western Pennsylvania School for the Deaf

POSITION TITLE:

Teacher Aide

REPORTS TO:

Dean of Students

LOCATION:

The Scranton School for Deaf & Hard of Hearing Children
537 Venard Road
Clarks Summit, PA 18411

POSITION START:

8/17/2026

JOB DESCRIPTION:

This position is considered to be a full-time, 187 day position. The general responsibilities of a paraprofessional include working with the teaching staff to assist in carrying out the educational programs for students. To provide coverage in classrooms when needed, to assist with student needs including teaching and reinforcing of life skills, reinforcing behavior programs and plans that may be in place for a child, assisting with transporting students from place to place when needed, acting as an assistant to the teacher in helping to reinforce any academic, social, emotional or behavioral goals on the child's IEP, and other duties as needed and requested by the Dean of Students. Paraprofessionals are required to complete 20 hours of professional development trainings annually.

PHYSICAL DEMANDS:

This position may require the following physical demands, including attending to needs of students, occasionally assisting in lifting students, ability to lift objects such as reams of paper, stacks of reports, generally objects 15 pounds or less, the ability to stand for long periods of time, ability to participate in active play and games with students and may require extensive physical activities including running, frequent bending, stooping, twisting, reaching, and sitting as necessary to demonstrate plays and strategies.

QUALIFICATIONS:

A minimum of an Associate's level degree with general training or experience in child development and/or experience in Child development and/or experience working with deaf children is preferable.

SIGNING REQUIREMENTS:

The Sign Language Proficiency Interview for the position is "Advanced." The minimum level accepted at hire is "Intermediate."

CERTIFICATIONS REQUIRED (clearances must be maintained every five years by the employee):

PA Criminal Background, PA Child Abuse, PA Mandated Reporting Training, Act 82, and FBI Clearance required. Physical, TB and Drug Screen also required.

APPLICATION PROCEDURE:

Send letter of application and resume to:

Western Pennsylvania School for the Deaf
Human Resources
300 East Swissvale Avenue
Pittsburgh, Pennsylvania 15218
employment@wpsd.org

It is the policy of the Western Pennsylvania School for the Deaf not to discriminate in its programs, education, employment and all other activities on the basis of race, color, national origin, ancestry, sex, age, creed, religion, disability, gender identification or sexual orientation. Any complaints of discrimination should be directed to the Director of Human Resources.

