



THE SCRANTON SCHOOL
for Deaf & Hard of Hearing Children

POSITION OPENING

2/12/2026

POSITION TITLE: Teacher of the Deaf

LOCATION: Scranton School for Deaf and Hard of Hearing Children
537 Venard Rd, Clarks Summit, PA 18411

REPORTS TO: Principal

JOB DESCRIPTION: This position is considered to be a full-time, exempt, 187-day position. Responsibilities include plan, prepare and present lessons of appropriate academic work to their students, use appropriate communication techniques to assure clarity and accuracy of conveyed information, work with the Principal in guiding parents toward identifying their child's strengths and weaknesses and in programming for them accordingly through the IEP process, attend in-service and departmental meetings to participate in decision-making, to maintain current knowledge in the field and to gain understanding of new techniques and methodologies in education.

MINIMUM QUALIFICATIONS:

PA Instructional I or II certification. Teachers of the Deaf are preferred to enter a Master's level with some experience. The minimum requirement for this position is a Bachelor's degree with certification in Hearing Impaired. A certification in Special Education is preferred. Reading Specialist experience is also preferred. The Sign Language Proficiency Interview (SLPI) for this position is "Advanced." The minimum level accepted at hire is "Intermediate." PA Criminal History, FBI, PA Child Abuse clearances required. Mandated Reporter Training Certification also required.

PAY/BENEFITS:

The compensation for this position is competitive and based on experience. The Programs of WPSD offers a comprehensive benefit package for this position. The benefits consist of, but not limited to: medical, dental and vision insurance available for employee and family, FSA, PSERS Retirement, 403(b) optional, Long-Term Disability, Life Insurance, Paid Time Off, and Tuition Reimbursement after 1 year of employment.

APPLICATION PROCEDURE:

Send letter of application and resume to:
Lauren Hayes, Director of Human Resources
employment@wpsd.org

It is the policy of the Scranton School for Deaf and Hard of Hearing Children not to discriminate in its programs, education, employment, and at all activities on the basis of race, color, national origin, ancestry, sex, age, creed, religion, disability, gender identification or sexual orientation. Any complaints of discrimination should be directed to the Director of Human Resources.

